

# Larry Burtness

## Washoe County, Nev. Recorder's Office Chief Deputy Recorder

**Job Function(s):** Plan, organize and direct the activities of the Recorder's Office. Evaluate program effectiveness and implement appropriate changes.

**How long I've been doing this job:** Almost 10 years

**Professional/Work Background:** Imaging and records management in the private sector and the public sector since 1973; public servant since 1996.

**The best part about my job is** the challenges that each day brings, and working with staff and the public to create solutions.

**The most challenging thing about my job is** working with an increasingly shrinking budget and the possibility that hard working staff may lose their jobs.

**I am most proud of** the work ethic that was instilled in me by my parents. Also very proud of my wife and the effort she has put into raising and educating our three beautiful children.

**I have never** thanked my mother and my step father enough for the hard work they put into raising 4 boys... they're both gone now.

**I admire** anyone who believes in honesty, integrity, accountability and hard work.

**My advice to others is** to be happy and fulfilled in everything you do, whether at home or at work.

**I am a member of NACRC because** it provides the opportunity to work with incredible people from around the country, to share work strategies with professional peers and to bring good ideas back for implementation.

### My favorite...

**leadership inspiration:** see "I admire" above

**advice to new members:** dive in head first... you'll get more out of it if you put more into it; the rewards are proportional to the effort exerted

**place to visit:** Kauai

**quote:** "Always do right - this will gratify some and astonish the rest." – Mark Twain

